

Pregnancy Adjustments and Accommodations for Students

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education programs or activities including academic, educational, extracurricular, athletic, and other programs or activities of schools. This prohibition includes discrimination against pregnant and parenting students.

Students may request adjustments based on general pregnancy needs or accommodations based on a pregnancy-related complication. See below for more information on each process.

What types of adjustments may I request?

Students seeking a pregnancy adjustment are to make a request to the appropriate listed College staff member. Specific adjustments will be handled on a case by case basis and will depend on medical need and academic requirements. Some examples include:

- A larger desk
- Breaks during class, as needed
- Permitting temporary access to elevators
- Rescheduling tests or exams
- Excusing absences due to pregnancy or related conditions
- Submitting work after a deadline missed due to pregnancy or childbirth
- Providing alternatives to make up missed work
- Allowing excused absences for parenting students (both mothers and fathers) who need to take their children to doctors' appointments or to take care of their sick children

How do I request adjustments?

Adjustment requests should be directed to one of the appropriate College staff members listed below. The College staff member will discuss the pregnant or parenting individual's needs, and may ask for documentation that supports the requested adjustments.

Patrick Troup
Vice President Student Affairs
Title IX Coordinator
Phone: 612-659-6707
E-mail: Patrick.Troup@minneapolis.edu
K. 2100 President's Office

Becky Nordin
Dean of Students
Phone: 612-659-6712
E-mail: Becky.Nordin@minneapolis.edu
T.2500 Welcome Center/Admissions

How do I request accommodations for pregnancy-related complications?

In certain situations, a pregnancy-related complication may be protected under the Americans with Disabilities Act (ADA). Students experiencing this type of situation should meet with an Accessibility Specialist in the [Accessibility Resource Center](#) as soon as possible to discuss [reasonable accommodations](#).

[Accessibility Resource Center](#)

Phone: 612-659-6730

E-mail: accessibility@minneapolis.edu

T.2400

Minneapolis College Resources

[Student Parent Center](#)

[Student Support Center](#)

[Student Health Clinic](#)

External Resources

[Supporting the Academic Success of Pregnant and Parenting Students \(pamphlet from the US Department of Education\)](#)

[Pregnant and Parenting Students \(National Women's Law Center\)](#)

[Pregnant on Campus Initiative](#)