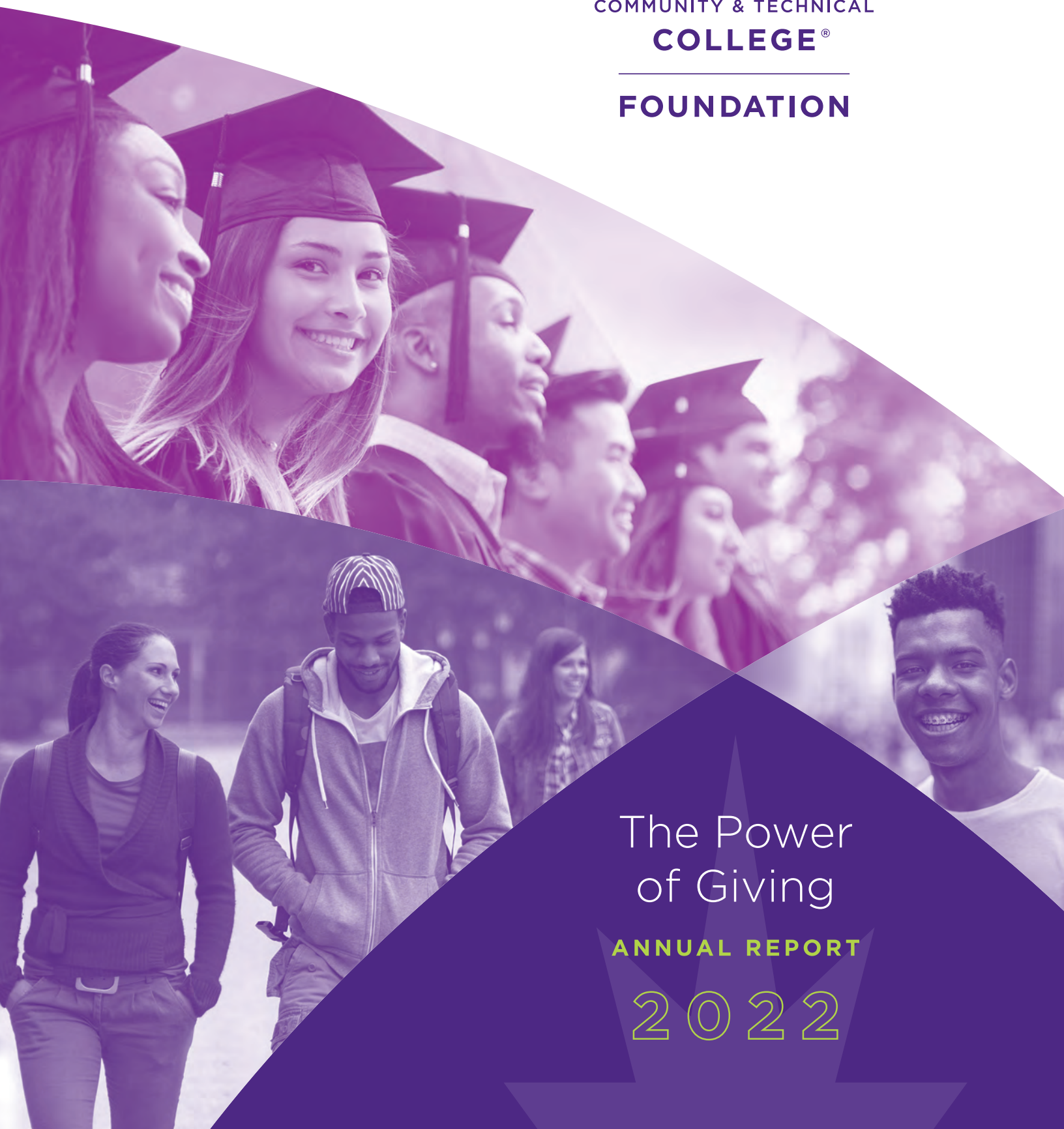




MINNEAPOLIS
COMMUNITY & TECHNICAL
COLLEGE®

FOUNDATION



The Power
of Giving

ANNUAL REPORT

2022

Table of Contents

- 03 Letter from the President
- 04 Letter from the Executive Director;
Minneapolis College Foundation
Board of Directors
- 05 Letter from the Minneapolis College
Foundation Board President
- 06 Guided Learning Pathways Take Shape
- 08 Building a Community of Learning
- 12 The Power of Your Giving



- 13 Meeting Students' Needs
- 14 Alumni Spotlight, Karin Dahlin –
HVACR Apprentice of the Year
- 16 Alumni Spotlight, Shaun Holley –
Strengthening Community
- 17 Alumni Spotlight, Janet Metcalf –
Paying it Forward
- 18 Alumni Spotlight, Tim Farrow –
Dream Big. Be Bold.

- 19 Alumni at Work
- 20 College and Career Day
- 21 President's Giving Circle
- 22 Power of Dreams Breakfast
- 23 2022 Revenue and Expenses
- 24 2022 Donors
- 26 Your Gift Makes a Difference
- 27 Save the Date: 2023-2024
Alumni and Friends Events



Letter from the **President**

Every year, students from a wide variety of backgrounds come to Minneapolis College on a path to realize their dreams. These students, nearly 10,000 annually, go on to meaningful careers and become the leaders and creators who shape our world.

Minneapolis College is known for its ability to transform lives and uplift communities. The success of our students and our community, today and in the future, depends on those who support our mission of providing access to the transformative power of education. I believe at the center of the many achievements highlighted in this report is a deep commitment—to create the best learning environment for students, with the support they need to succeed.

Affordability is a critical component of students' access and success in higher education. They face challenging, complicated circumstances, and student support has never been more critical.

Minneapolis College is attending to basic needs. Our holistic approach to mental and physical health, food, housing, supplies, and other essential services helps ensure that students can reach their goals. These services reflect a commitment to living out our values as an inclusive, student-centered institution embedded in the community, providing access to educational excellence for all.

Students can break through the barriers they face on the journey to graduation with your help. There are many ways to give, and each can make a big impact. Random Acts of Kindness Emergency Scholarships, for example, are often the key to a student's retention and success. And gifts to the President's Excellence Unrestricted Fund



enable the College to pilot and build the programs, services, and facilities that produce student success.

I am honored to serve as president of Minneapolis College and am most grateful to our faculty, staff, students, alumni, donors, and friends—all who are helping lead our College into the future. Education has never been more critical, challenging, or rewarding.

Together, united in our commitment, we are expanding the boundaries of what is possible.

In gratitude

President Sharon J. Pierce, Ed.D.

Letter from the Foundation Executive Director

Dear Donors and Friends,

We are able to serve Minneapolis College students well because of the breadth of our community. Nowhere is this more evident than in our efforts to encourage students to enroll in high-demand educational programs that prepare graduates for employment in four industries: advanced manufacturing, agriculture, health care services, and information technology.

Thanks to the generous gifts from individuals, private businesses, and foundations combined with the one-to-one Workforce Development Program match through the state of Minnesota, we moved a step closer to our shared goal of building a strong and equitable Twin Cities workforce.

These resources combined allowed Minneapolis College to award 73 students with over \$300,000 in scholarship aid to pursue their education in aircraft maintenance, information technology, healthcare services, CNC Machine Tool, welding, HVACR, bike mechanics, early childhood education, and addiction counseling.



We are grateful to all of you who made this possible. Our goal is to continue this success in the coming year, while at the same time, raise much needed Random Acts of Kindness Emergency Scholarship support. This support keeps students in school even when there's an unexpected car repair, doctor's bill, accident—even inflation.

With gratitude,

A handwritten signature in black ink that reads "B Wadsworth".

Beverly Wadsworth

Minneapolis College Foundation 2022 Board of Directors



Stephanie Hammes-Betti
BOARD PRESIDENT
Senior Vice President of
Innovation Design, U.S. Bank



Marc Jensen
BOARD VICE PRESIDENT
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Managing Partner, Space150



Kristin Hough Frame
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Securian Trust Company



Bob Erickson
IT Executive Management
Professional



Ramona Harristhal
Administrative Director
(retired), Page Education
Foundation

Letter from the Foundation Board President

Dear Donors and Friends,

As I've settled into my second year as Board President, I've witnessed first-hand how your generosity is changing lives. I've also had the privilege to develop a strong partnership between my employer, U.S. Bank, and Minneapolis College.

U.S. Bank's Cyber Security and Technology teams and Minneapolis College School of Information Technology are partnering to diversify the technology workforce. Since 2020, 29 students enrolled in the Information Technology Program have been awarded U.S. Bank Scholarships. Additionally, through the U.S. Bank Foundation, 500 students have been served through the Power of YOU Program with 200 hours of advising, bus passes, books, and other supplies in addition to tuition support.

What's even more energizing to me is the opportunities we have, through this partnership, to interact directly with students—in the classroom, during College events, and as mentors in the annual Hackathon that U.S. Bank sponsors at the



College each spring. Minneapolis College is one of the most diverse colleges in the state of Minnesota. It is a joy to spend time with students, encourage their success in school, and witness their success as they move into high-demand technical careers.

There are myriad opportunities for business partnerships at Minneapolis College. I invite you to contact me, Beverly Wadsworth, or anyone on the Foundation Board if you are interested in learning more.

In partnership,
Stephanie Hammes-Betti
Stephanie Hammes-Betti



Jamal James
Foundation/Leader,
Circle of Discipline



Rachel Johnson
Vice President,
Sales & Marketing,
Comcast/NBC Universal



Pete Matthieson
Vice President, Tax Services,
Xcel Energy



Peter McLaughlin
Executive Director,
LISC Twin Cities



Linda Satorius, Nonprofit
Executive Director (retired),
Community College Advisory
Board (retired)

CALL FOR NEW MEMBERS!

Are you interested in being part of an outstanding community of Minneapolis College Foundation Board members who provide invaluable support to our student population, help remove barriers to achieving a higher education, and encourage students to realize their dream of a college education? Contact us to learn how you can serve on our Board:

Marc Jensen, Board Vice President
marc@marcjensen.com
612.325.5193

Beverly Wadsworth, Executive Director
Beverly.wadsworth@minneapolis.edu
612.659.6820

Minneapolis College **Student Snapshot**



10,000
passionate students
enrolled annually



33%
of students
receive Pell Grants



51%
of students
receive financial aid



100+
degrees offered

Top Programs by Declared Major:

1. Liberal Arts
2. Business Management
3. Information Technology
4. Accounting
5. Graphic Design

Guided Learning Pathways Take Shape

According to the Community College Research Center at Columbia University, Guided Pathways is a whole-college redesign model intended to help students explore, choose, plan, and complete programs aligned with their career and education goals efficiently and affordably. Hundreds of colleges throughout the nation are implementing Guided Pathways reforms to improve student completion rates, close equity gaps, and increase enrollments in today's competitive environment.

For more than seven years, Minneapolis College has been working to restructure its programs and student supports to follow the best practices of this national model, which calls for systemic changes in policies, practices, and systems in four key areas:

1. Clarifying paths to student education and career goals
2. Helping students get on a path
3. Keeping students on a path
4. Ensuring students are learning across programs.

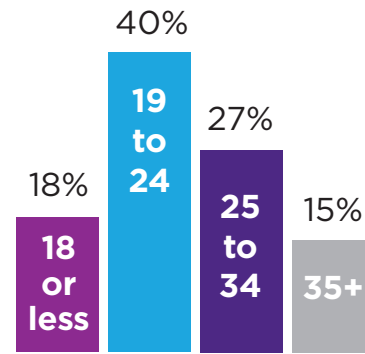
"The Guided Learning Pathways framework streamlines the student experience in order to ensure they receive everything they need to support their education within the context of their personal lives," said Heidi Aldes, Dean of Enrollment Management at Minneapolis College, who recognizes the individualized needs of each student who attends the College. "Students are provided structured choices, consistent support, and clear learning outcomes."



29%
of students are
first generation



Race/Ethnicity
White – 36%
Black – 33%
Latino/Hispanic – 12%
Other POC – 13%
Other – 6%



Age
Average age
of students is 26



11%
of students are parents



284
students are veterans

As it continues to develop this model throughout all of its processes, Minneapolis College has launched a robust online orientation providing students a chance to prepare for the first day of classes by gaining a comprehensive understanding of campus resources, technology, health and behavioral clinic options, and more. It also made improvements to its First Year Experience course to support students in developing a clear and efficient personal roadmap for their educational and career goals.

“At its heart, the Guided Learning Pathways model challenges colleges and universities to remove barriers for students and makes the college environment easier to navigate. We added another element to the model—reengineering the College to create a sense of belonging and foster community among students,” said Gail O’Kane, Vice President of Academic Affairs at Minneapolis College.

The College moved all student service offices onto the second floor of its T building in one, easy-to-find place. They designed each space to feel welcoming for students and to reduce wait times for services. Minneapolis College is now working on a plan to move and redesign academic spaces within each career/educational pathway so like-minded students within each of the College’s eight academic schools can gather, study, collaborate, and feel a sense of community.

“We’re creating broad approaches that complement one another, help eliminate equity gaps in educational outcomes, and improve student outcomes from initial exploration to retention and graduation. We will keep tweaking things to give students what they need in a culturally and trauma-informed way,” said Gail. “It’s about creating a better experience for our students. One guided by our values as a College and fosters community and inclusiveness.”



Building a Community of Learning

Minneapolis College prides itself on providing access to the transformative power of education. Many students face financial and other hardships that put the consistency of their education at risk. Minneapolis College and the Minneapolis College Foundation understand the student experience and focus on ensuring important elements are in place to support student success and improve retention ranging from emergency grants to child care resources to partnerships to scholarships to programs with wrap-around services. In 2022 alone, Foundation donors provided more than \$994,000 in scholarships and program support to build a community of learning.

EMERGENCY GRANTS

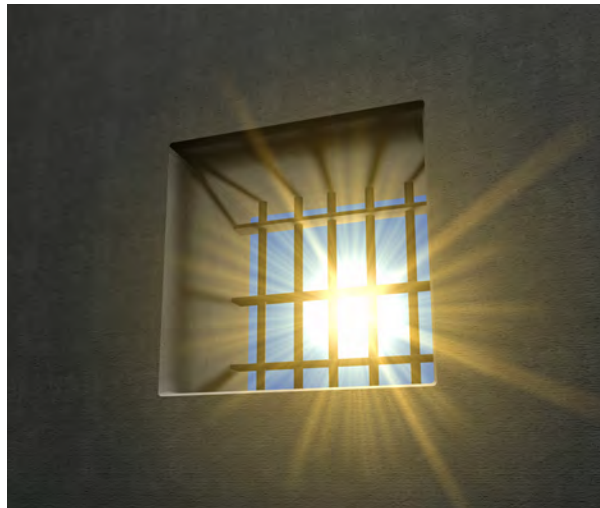
Food and housing insecurities, tuition payments, increased healthcare and childcare expenses, high transportation costs, and technology-related expenses are among the expenses where students can fall short.

Accessible emergency funding is part of the College's efforts to meet the needs of its students so they can reach their educational goals with limited interruption if a financial emergency arises. Grants are available to students to pay for items including food, housing, tuition, course supplies, healthcare, childcare, transportation, and technology-related expenses that have been compromised by hardship.

AURORA ADAMS

A few months into her college career, Aurora Adams' housing changed suddenly and she was directed to the Resource and Referral Center. The Center provides referrals, direct service, and outside agency coordination to connect students to community and government agencies, healthcare providers and other partner organizations to address their immediate and/or long-term goals. Aurora was able to secure housing through someone she knew in the queer community and access food through the Resource and Referral Center.

"I wouldn't have been able to make it without the support services provided on campus," said Aurora, who believes access to education and the sharing of resources is the spirit of the Minneapolis community. "It's our responsibility to help people when we can and recognize that each human has intrinsic value." Aurora knows the individuals who rely on community resources are more similar to the people who are not accessing resources than we'd think. It's the mom pushing the stroller down the sidewalk, the person who walked past you in the park and the individual rolling down the sidewalk on wheels.



TRANSFORMATION AND RE-ENTRY THROUGH EDUCATION AND COMMUNITY (TREC)

Minneapolis College, Minnesota Department of Corrections (MnDOC), Lino Lakes Correctional Facility and Stillwater Correctional Facility joined in a partnership in 2021 and together continue to provide eligible incarcerated students the opportunity to achieve a two-year Associate of Arts degree at no cost.

The program enrolled more than 80 students in the first year and grew the program to 150 students in 2022-23. Funding is provided through grants and donations from Ascendium, Jobs for Future, and the Minneapolis College Foundation. The program was also awarded the U.S. Department of Education's Second Chance Pell experimental site so incarcerated students are eligible for some Federal Pell grants. Second Chance Pell will allow the program to expand enrollment, provide additional services, add new A.A. and A.S. programs, and partner with Metropolitan State University for a bachelor's degree.

These students re-entering the community have a high need for basic support services and for private scholarships in order to secure housing and support for basic life necessities for themselves and, at times, their family. Random Acts of Kindness and other scholarship support are essential to these students' success.

CHILD CARE MEANS PARENTS IN SCHOOL

Access to affordable childcare is essential for many community college students. The U.S. Department of Education's Child Care Means Parents in School (CCAMPIS) Program provides colleges with funds to run campus-based child care services or offers students grants toward off-campus options.

Minneapolis College was awarded \$1.2 million over four years through September 2026. This new round of funding enables the College to continue the successful program it established with its previous funding in 2018, assisting parents who have limited income with expenses related to childcare.

"There are more than 1,000 student parents at Minneapolis College," said Lydia Nobello, Resource and Referral Specialist at Minneapolis College who manages the CCAMPIS grants. "CCAMPIS funding is a large part of the College's comprehensive network of people and resources that is instrumental in supporting student success. College can feel daunting and stressful for student parents who have limited income and don't have access to affordable child care. This funding alleviates some of that stress."

SARAH KABA

When Sarah Kaba moved to Minnesota from Africa in June of 2018, her dream was to go to school. She learned about Minneapolis College while studying English as a Second Language nearby. Once on campus, it felt like a second home to her. "Minneapolis College is amazing," said Sarah, who enrolled in the College in 2019 and after meeting all of the prerequisites, will begin its Nursing Program in the spring of 2023. "I have received so much support from the College on my journey to becoming a nursing student. And if it weren't for CCAMPIS funding, there is a 75 percent chance I would have to stay home due to the lack of affordable childcare."

Sarah was able to easily access CCAMPIS support to pay for the childcare expenses for her four young children, making it possible for her to stay in school. "The CCAMPIS application process felt easy," said Sarah, who originally learned about the funding from her academic advisor. "My hope is more parents, like me, will learn about and access this funding. As a work study employee in the Student Support Center, I will do my best to spread the word and connect students with resources like this that will boost their success."





SCHOLARSHIPS

The Minneapolis College Foundation awards more than a half a million dollars in scholarships each year. These can be based on financial need, academic interest, volunteer experience, or other activities with the overall goal to bring down the cost of college for students in need. Now, more than ever, the Foundation is working toward providing multi-year scholarships so students know their finances are secure for the duration of their time at the College.

One example of scholarships and partnerships at work together came in the form of training the next generation of smart home professionals. Minneapolis College and Resideo Technologies forged a partnership to enhance the Heating, Ventilation, Air Conditioning and Refrigeration (HVACR) controls and indoor air quality labs in the College's HVACR department. These labs are students' pathways to joining the next generation of HVACR technicians.

According to Beverly Wadsworth, Director of Institutional Advancement and Minneapolis College Foundation, "We are grateful for this new relationship with Resideo. It's an example of how we can create win-win partnerships between the College and

industry to accomplish shared goals and strengthen the community in which we live, work, and play."

The HVACR lab upgrade features the latest indoor air quality solutions from Resideo, which spun out of Honeywell International in 2018. To offer real-world learning opportunities, Resideo has outfitted the lab with four types of its Honeywell Home smart thermostats, along with UV lights, an advanced electrode humidifier, a dehumidifier, filtration, and a heat recovery ventilator.

Jamie Quanrud, Resideo Training Leader, said touring the Minneapolis College HVACR facility with Beverly Wadsworth and Vince Thomas, Dean of Business, Economics and Trade Technologies, provided the seeds of ideas for this collaboration. "Walking through the training facility allowed us to identify key product lines that were needed to help provide the lab with the latest Resideo products so instructors could offer training on those products just as we do with our customers," Jamie said. "Now students can install thermostats and other products that connect to an app. We live in a highly digital age, and we want to be able to help students learn the latest, greatest technology."

Continued on next page

Resideo also donated \$25,000 to Minneapolis College's Workforce Development Fund for HVACR students at the school. The State of Minnesota's matching funds will increase the total to \$50,000 in HVACR scholarships. This will increase access to the HVACR program and financially support students' academic journey to ensure graduation.

"The monies from Resideo to fund this scholarship will go a long way in helping our students stay engaged and complete their academic training," said Beverly. "Our experience has shown that as little as \$1,000 per semester helps students complete their training. In addition to tuition, fees, and equipment, they have living expenses, so dollars have great impact."

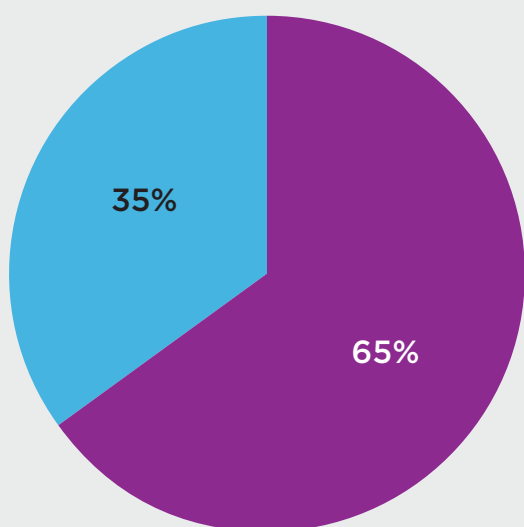
IMPACT ON STUDENTS

Lee U'Ren, Resideo Director of Products and Solutions, Training and Enablement, said the biggest opportunity for the industry is finding new employees. "We know the trades struggle to find the employees we need to grow. Not only Resideo but all its customers, partners and dealers, the whole industry is starting to retire and age out.

"The industry is changing in a massive way. Look at how the internet—the digitization of things—has proliferated in smart homes and businesses. Sharing this knowledge with the schools helps to ensure the people that go through these programs are the ones who are going to hit the industry with the most relevant and current skills."

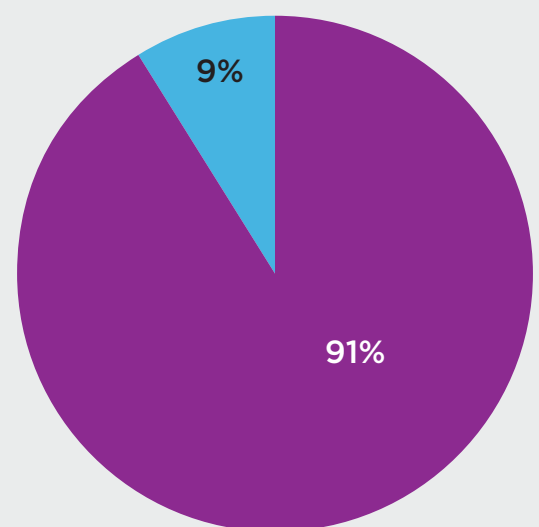
The Power of Your Giving

**TOTAL FY22 CONTRIBUTIONS
TO THE COLLEGE**



- Direct Student Support
- Programs, Events and College Operations

**DIRECT STUDENT
SUPPORT**



- Scholarships to Cover Academic Expenses
- Random Acts of Kindness Emergency Scholarships

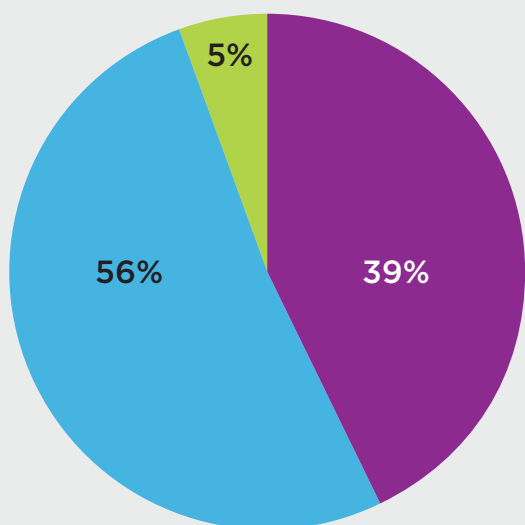
SURROUNDING STUDENTS WITH WHAT THEY NEED

Recognizing the importance of surrounding students with what they need in all areas of their life, the College strives to provide academic support, scholarships, and services to ensure students receive individualized attention to encourage personal success.

“Building a community of learning means encouraging students to learn within a framework geared toward connection to the world, civic engagement, community stewardship, and contributing economically,” said Heidi Aldes, Dean of Enrollment Management. “It’s ultimately about going out and doing good.”



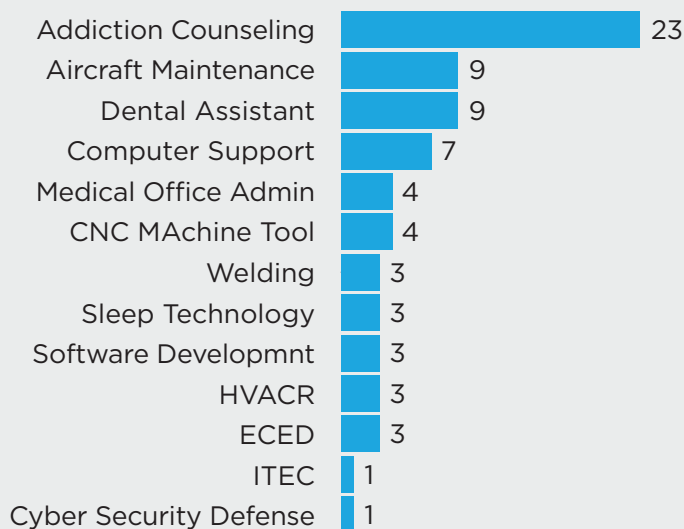
TUITION-FREE PROGRAM SUPPORT



- STAR Scholars
- Power of YOU
- Bridging the Equity Gap*

**Pilot year*

WORKFORCE DEVELOPMENT SCHOLARSHIPS AWARDED IN PARTNERSHIP WITH MINNESOTA STATE



Alumni Spotlight – HVACR Alum Karin Dahlin Named Apprentice of the Year

Minneapolis College Alumna Karin Dahlin is quickly becoming one of the College's most notable graduates. A 2018 grad from the College's Heating, Ventilation, Air Conditioning and Refrigeration (HVACR) Program, she is known for not wavering under pressure and having the ability to think quickly on her feet.

She graduated prepared to interpret concepts, procedures and safety practices; troubleshoot and repair equipment; communicate with customers, co-workers, and employers; and demonstrate necessary mechanical skills. This training not only prepared her for a high paying career in HVACR, but gave her the skills and experience to compete successfully in local and national competitions.

PUTTING HER SKILLS TO THE TEST

While a student at Minneapolis College, Karin was honing her academic skills while balancing a job performing furnace inspections and tune-ups for CenterPoint Energy. She put those skills to the test as a second-year student competing in her first HVACR competition—the local SkillsUSA Championship. Karin placed second in her first state competition and her competitive spirit was sparked.

The SkillsUSA Championships are career competition events showcasing the best career and technical education students in the nation. Contests begin locally and continue through the state and national levels with a philosophy to reward students for excellence, to involve industry in directly evaluating student performance and to keep training relevant to employers' needs.



After graduation, Karin moved on to Minneapolis St. Cloud Pipefitters Local 539 where she started a four-year apprenticeship. Her competitive spirit continued and while she was completing her apprenticeship, Karin competed in a variety of contests including placing first in the PHCC Educational Foundation National Apprentice Contest and three United Association Minnesota Apprentice Contests—Minnesota, District 4 (midwestern states) and International, which included the United States and Canada (six districts in total). The winner of each contest moved on to the next.

“Each award has been a confidence booster, but also deeply humbling,” said Karin who completed her Journeymen apprenticeship and is currently working as a service technician for Northland Mechanical Contractors. “It’s hard to believe that having come into this trade with so little mechanical knowledge, I was able to come this far. Any success I’ve found in this career, I owe to the women who came before me, and to my mentors in the trade. I was the first woman to ever win the United Association International Apprentice Contest. As I see it, I did break a glass ceiling, but someone else put up the ladder and handed me the tools.”

“The HVACR program at Minneapolis College prepares students with a combination of skilled instructors, a strong advisory committee and by having students train on a wide variety of HVACR equipment,” said John Singel, HVACR faculty. “The team works hard to ensure the instructors, coursework, and shop remain current to match the challenges the students will see in the field. These same skills supported Karin as she competed across the country.”

THE HVACR INDUSTRY

The HVACR industry is about learning skills students will use throughout their lifetime. It is an industry that welcomes all people from young students right out of high school to people looking to retrain or shift careers. The industry offers a wide variety of employment options including residential, commercial, and refrigeration systems. Students can also pursue specialty careers in computer cooling, boilers, or chiller applications. HVACR is a stable field. Every building requires some type of temperature control along with a variety of specialized applications.

The HVACR industry learned from the COVID-19 pandemic the importance of good indoor air quality. While most industries stopped or paused during this time, the HVACR industry remained steadfast to help ensure stable and controlled environments across industries.

Minneapolis College’s HVACR program is prepared to meet the needs of the students by offering three awards: Generalist Certificate, Diploma, and an Associate of Applied Science. These options allow the students to find their skill level and fulfill their training needs for the path they choose in a fast-growing and stable industry.



Alumni Spotlight

Shaun Holley — Strengthening Community

When alum Shaun Holley reflects on his educational experience at Minneapolis College, he shares how his knowledge was enhanced by instructors who offered real life local, national and international business experience, diverse student colleagues who were willing to engage in open conversations, and courses that encouraged deep dives into serious subjects with respect for individual differences and ideas.

Shaun is the owner of the restaurant The Fabled Rooster, a southern-inspired low country cooking hot spot that rotates its dishes with the seasons. Their menu uses fresh, sustainable seafood and humanely-raised beef, chicken and pork brought to the table by a solid team who know how to execute to meet customer needs. “We bring our heart and soul to our work,” said Shaun, who reminisced how the restaurant started as a popular food truck that paved its way through local events before landing at Graze + Libations, a gathering space within Minneapolis’ vibrant north loop neighborhood, including a collective of small food businesses made stronger together.

Shaun graduated from Minneapolis College with an Associate of Applied Sciences degree in business management and a certificate in entrepreneurship, taking his final classes online at the start of the COVID-19 pandemic in 2020. When he initially arrived at Minneapolis College, he already had a culinary degree from La Cordon Bleu, several years in the fine dining industry and a deployment with the Army overseas as part of Operation New Dawn. He was drawn to the campus for its positive reputation and convenient location in an area that was familiar to him.

As Shaun began his coursework, his instructors rallied behind and encouraged him to start his own business. “They saw in me the potential and tenacity to be a successful business owner,” said Shaun, who notes how he took a break from college at that time to

start of The Fabled Rooster. The business taught Shaun fortitude. “Operating a food truck was challenging. I found myself acting as the cook, accountant, manager, scheduler, mechanic and more.” While a great success, the demands of the business took its toll and Shaun thoughtfully packed it up in 2020 and returned to finish his degree at Minneapolis College. As he completed his education, he served as a mentor to the business that purchased his food truck and found the opportunity at Graze + Libations. It was a new start.

Through his life experiences, relationships, and coursework Shaun recognized, “Success isn’t always about monetary gain. It’s what you can accomplish as a business owner to give back to the community.” Shaun takes an active role in community engagement donating time, food, and financial resources to local nonprofit organizations.

“Minneapolis College played a role in my ability to see my own strengths, have open conversations, trust myself and give back to strengthen the community where we live and work.”



Alumni Spotlight

Janet Metcalf — Paying it Forward

Minneapolis College Alum Janet Metcalf was hoping for economic and job security when she received her Machine Tool Certification in 1982.

“I knew if I earned a certificate from the program (then the Minneapolis Technical Institute), my qualifications would not be questioned for jobs in the machine tool industry. That was not exactly the case,” Janet recalls. “In one interview the hiring person was very nervous and said he thought I might work out at a job in the filing/deburring department, the least skilled part of machining, because women had small hands and were good with repetitive tasks.”

Metcalf went on to complete a four-year apprenticeship program through the Minnesota Department of Labor and Industry. She became a journeyman machinist and built a successful career during her 20 years in the field. She recently created The Janet Metcalf Trades and Technical Careers Scholarship Fund to support other people trying to break into the field.

Janet hopes her \$25,000 gift will help diversify representation in the trades and technical careers to include more women, mid-career individuals, BIPOC students and assist students returning to the workforce or changing careers. Scholarships will support students through the completion of a college certificate or degree program for up to two years.

“I decided to enroll in the Machine Tool Certificate Program because I was looking for a skill I could sell on the job market,” said Janet. “I took a night class in basic machining to see if I would like it, and I did!” She subsequently entered the 18-month certificate program while working nights as a janitor.



“I have always been so thankful for all the support I received while pursuing my career,” Janet said. “I hoped I would have the financial means to give a scholarship to help another student who was going back to school, starting over with a new career or had taken a break from work or school. Now is that time.”

To be considered for the scholarship, students must demonstrate financial need, be registered for at least six credits, be degree-seeking with a priority in the trades (CNC Machining, in particular) and live or work in Minnesota. Life circumstances will also be taken into consideration.

“The student population and the trades and technical fields programs at Minneapolis College are the perfect match for this scholarship,” Janet said. “And the best part, this is where I achieved my machinist training!”

Alumni Spotlight

Tim Farrow — Dream Big. Be Bold.

When Tim Farrow graduated from high school, he was uncertain of the path he wanted to take. He started working full-time, secured his own apartment and began exploring his next move. College was top of mind, though he lacked the tools to understand just how to engage. Tim found his way to Minneapolis College and was welcomed by admissions staff who were excited to take the time to show him the way. On campus, he immediately felt a sense of comfort and connection.



“As the first person in my family to attend college, the resources to understand the pathway to a higher education were not immediately available to me,” said Tim, who appreciated seeing people who looked like him and who shared his lived experience at the College. “I relied on my drive for an education to explore what Minneapolis College had to offer and took the steps to get engaged. I found the student body, faculty, and staff not only relatable, but they had an understanding of what it takes to succeed in school while working full-time. They eagerly joined my team of mentors and supporters.”

Tim found Minneapolis College was an institution that is accommodating and flexible to students to help ensure their success within the context of their lives. “After attending college on and off for four years while I was working, I graduated with an Associate of Arts degree in Liberal Arts,” said Tim who is now a vice president and business access advisor at U.S. Bank. “A liberal arts education provides students a solid foundation to move into any career and industry. It gave me a good set of skills that included mathematics, communications and writing to name a few.”

At U.S. Bank, Tim focuses on surrounding black small business owners with a capacity and wealth building ecosystem that includes a team at the bank who encourage growth and prosperity. “I support my clients by giving them access to capital, information, and community connections,” said Tim who understands what it takes to start, scale, and sustain a small business regardless of the economic climate they face. “It’s an honor to walk alongside people as they pursue and carry out their dream. Similar to how Minneapolis College was part of my journey.”

Anytime there’s an opportunity to share his experience with youth and young adults, Tim is there. “I wouldn’t be where I am without the people and organizations who encouraged me to become the professional that I am today,” said Tim who prides himself on engaging in servant leadership to help build a pathway for young adults to success. “Among the messages I share with young people in my community are - follow your goals, dream big, be bold, see what college has to offer you and take the initial steps to get engaged.”

Alumni at Work

“Thanks to the Power of YOU Program, I was able to complete my degree. I was moved knowing someone believed in me and was willing to step forward and provide the financial resources I needed to continue my education. I will be forever grateful.”



– Patsy Thaiyeng

EMPLOYMENT RATES WITHIN ONE YEAR OF GRADUATION

Aircraft Maintenance 87%

HVAC Diploma Graduates 94%

Early Childhood 86%

Accounting, Banking,
Finance Transfer Pathway 90%

Computer Science
Security Certificates 99%

Liberal Arts Pursing Further
Education 65%

Liberal Arts Not Pursing Further
Education; Eligible to Work 70%

Healthcare 99%

Human Services 99%

TOP EMPLOYERS RECRUITING MINNEAPOLIS COLLEGE STUDENTS

Fairview Health Services

IT, Healthcare, Business

Hennepin County

IT, Human Services, Business

ACR Homes

Healthcare

AmeriCorps

Liberal Arts, Human Services, Education

Graco

Machine Tool

Regions Hospital

IT, Healthcare, Business, Liberal Arts, Science

Quality Refrigeration

HVACR

Tolomatic, Inc

HVACR, Welding, Machine Tool

Children's MN

IT, Healthcare, Business, Liberal Arts

North Memorial

IT, Healthcare, Business, Liberal Arts

“My path after Minneapolis College and the Power of YOU Program has been one that I could've never imagined. I am currently a full-time student (Sports Management) and full-time student equipment manager for the University of Minnesota football team. Safe to say that things are going well.”



– Clay Lawrow Copley

2022 Foundation Highlights

COLLEGE AND CAREER DAY

Minneapolis College, its Foundation, and leadership from GEAR UP partnered to develop and host an interactive, “Day in the Life” event. The experience highlighted technical and trade education pathways and careers.

On October 27-28, 2022, 450 middle school students (250 seventh-graders and 200 eighth-graders) gathered on campus.

Students were divided into groups of 10-20 and rotated through 12 “experience stations” hosted by Minneapolis College faculty and business partners. Students participated in engaging hands-on activities related to areas of study and careers. Experiences included Apparel Technology, Nursing, Architectural Technology, Machine Tool Technology, HVACR, Aircraft Maintenance, and more.



PRESIDENT'S GIVING CIRCLE

Dr. Pierce hosted nearly 100 donors for the first annual President's Giving Circle Luncheon June 11, 2022. The luncheon recognized and thanked leadership level donors of \$500 or more annually, and offered the opportunity to interact with College leadership and learn, first-hand, about the impact of their giving. Contact Beverly Wadsworth to learn how you can become part of this leadership circle.



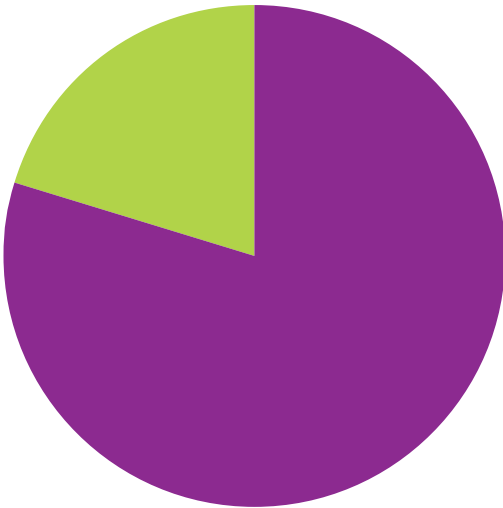
POWER OF DREAMS BREAKFAST

Each fall, the Power of Dreams breakfast connects scholarship donors with scholarship recipients for a morning of conversation and community building. Hosted on campus October 13, 2022, the event drew more than 100 donors and scholars. Alumna Janet Metcalf inspired the audience with her own personal story of completing her CNC Machine Tool credentials and overcoming obstacles to create a successful career and a new scholarship at the College.



2022 Revenue

Minneapolis College Foundation



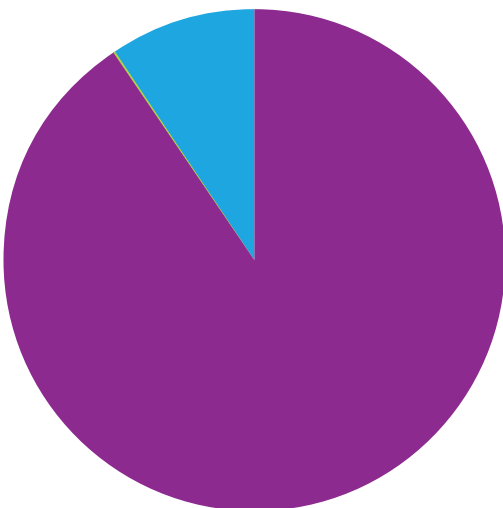
Contributions and Grants \$1,862,035

Investment Income \$468,958

Total Revenue \$2,330,993

2022 Expenses

Minneapolis College Foundation



Contributions and Grants \$994,392

Fundraising \$435

Operational Expenses \$102,695

Total Expenses \$1,097,522

2022 Donors

More than \$100,000

Anonymous
Bicycle Industry Employers
Association
Randal and Sharon Cochrane

\$50,000 - \$99,999

Kopp Family Foundation
Xcel Energy Foundation

\$25,000 - \$49,999

Isora Foundation
Peggy MacRae
Open Your Heart to the
Hungry and Homeless
Resideo
Carolyn Shrewsbury
Marcia Sullivan
U.S. Bank

\$10,000 - \$24,999

Anonymous
Harold Carroll and Amy Ryan
Graco Foundation
Javier and Azalea Henao
Bob and Margaret Marshall
Ellen and John Nyberg
Pentair Foundation
Amy Ryan and Harold Carroll
Saint Mark's Episcopal Cathedral
U.S. Bank Foundation

\$5,000 - \$9,999

3M Foundation
Andrew Tool & Machining
Assistance League of
Minneapolis/St. Paul
Basilica of St. Mary
Orlando and Marti Flores
Hilde and John Flynn
Gene Haas Foundation
Dick and Donna Martin
Mennonite Central Committee
Nancy Miller
Dr. Siobahn Morgan
Sharon Pierce and Michael Evans
Linda and John Satorius
Sean Sweetnam
The AmerisourceBergen
Foundation
Joe and Laura Valenzuela
Joanne Wandrei
Fred and Maureen Williamson

\$1,000 - \$4,999

Kevin and Lisa Armstrong
Margot and Chris Barry
Lisa Bergin
Bernstein Wealth Management
Thomas Bretl
Dan Burnstine
CenterPoint Energy
Ann and Dick Christiansen
Comcast
Mary Jo Dahl
Nicholas Deacon
Lisa Dobberteen
Thomas Edman
GiveMN
Michael and Kathleen Gozola
Jo Gustafson
Lynn Hallett
Mona and Mike Harristhal
Miki Huntington
Jamal and Marlee James
James and Barbara Kanter
Kendal Killian
Mary Kokernot
Kurt Manufacturing Company
Dennis and Carlonna Lindell
Jeffrey Lotz
Peter Mathieson
Jeninne McGee
Peter McLaughlin and
Nancy Hylden
Medtronic
Janet and Richard Metcalf
Tim and Mary Miley
Janet and Thomas Nelson
Gail O'Kane
Karen Oslund
Don and Florence Ostrom
Florence Ostrom
Park Nicollet CPAP Services
Michael and Katey Pelican
Georgia Pomroy
Dr. Josephine Reed-Taylor
Bryon and Paula Reinhart
Bryan Schmidt
Edward Seifert
Dominic Venturo

\$100 - \$999

Heidi Aldes
AmazonSmile
Nazmoon Audam
Rick Barbari
Becker - Boyer Family
Jacques Beech
Chris Bercaw and
Mary McKelvey
Best Buy
Hallie Bowman
Tracy Boyle
Jill Bremel
Jo Dee Bridges
Carmen Buhler
Dede Carr
Inge Chapin
Children's Book Express
Andy Chrastek
Angela Christensen
Lynn Coffey
Alex Conroy
Michele Copeland
Lewis Courtney
Sue Crolick
Dianna Cusick
Kathleen Daniels
Representative Jim Davnie
Ann Deiman-Thornton
Hope Doerner
Gayle and Jerry Dustrud
Lynne Ekola Harrington
and Jeff Harrington
Jacqueline Elliott-Anderson
John D. Farrell
Julie Forchay
John Ford
Bailey Fossen
Jessica Franken
Kent Fritz-Smead
Dr. Linda Giacomo
Tatiana Glistvain
Anna Gusovsky
Stephanie Hammes-Betti
Stanley Hatcher
Marie Hauser
Donald and JoAnne Heltner
Thomas Hooks
Kristin Hough Frame
Cindy Houser
Carol Hovey
Michael Javinsky-Wenzek

Glenn and Linda Jeffrey
 Lena Jones
 Suzanne Joyce
 Brad Kelly
 Barbara Kern-Pieh and
 Stephen Pieh
 Bryce Kilene
 Lori J. Kirkeby
 Edward Kirwin
 Louise Klosowski
 Dr. Michael G. Klug
 Ray and Carol Kroll
 John and Jan Kronholm
 Dr. Michael Kuhne
 Scott Lepsch
 Kris Leveille
 AJ Lindell
 Derrick and Christina
 Lindstrom
 Eric Linner
 Laurel Linner
 Maki Livesay
 Jonathan Lofgren
 Michael J. Ludvigsen
 Jennifer Malarski
 Sara Martineau
 Robert Mauch
 Bayla McDougal
 Barbara Miller
 Peter and Susan Mitchell
 Susan Mitchell
 Paul and Linda Moeller
 Dr. Val Moeller
 Renae Morris
 Fusako Muro
 Wendy Naughton
 Cheryl Neudauer
 Julie Nicholas
 Michael Noble-Olson
 Rita Norton
 Melissa O'Connor
 Jacquelynn Olson
 Brian Owens
 Park Dental Foundation
 Elizabeth Pauly
 Tony and Rose Pera
 Jane Persoon
 Paul Petersen
 Todd Reubold and
 Veronika Torarp
 Eugene Rosowitz
 Harvey Rucker

Anne Ryan
 Karen and Dick Sauter
 Margaret Schiller
 Curt Schmidt
 Laura Schwarz
 Michael Seward
 Lee Sheehy
 Jennifer Sippel
 Vickie C. Smith
 Donna Spikes
 James Splett
 Will Stallworth
 Joan Strand
 Mary Kay Stranik and
 Mark Nammacher
 LidaJane Strot
 David Sutton
 Vince Thomas
 Everett and Joyce Tollerud
 Veronika Torarp
 Patrick Troup
 Howard Vasquez
 Beverly and Todd Wadsworth
 Ben Weng
 Katherine Whelchel
 Mel Williams
 Robert and Jean Yost
 Oana Zayic
 Kirsten Zerhusen

Up to \$100

Anonymous
 Jamal Adam
 Jay Adams
 Ameriprise Financial Inc
 Jera G. Barthol
 Patricia Beaver
 Curt and Colleen Bocchi
 George Bray
 Jadelle Breitbarth
 Crysta Cadalbert
 Kari Campbell
 CenturyLink
 Carita Dahlberg
 John T. Daniels
 Pat Darling
 Melissa Degidio
 Dr. Kathleen DeVore
 Sara Edwards
 Elizabeth Erredge
 Holly Fairchild
 Cathy Geist

Generation 2 Generation, Inc
 Donna and Karl Getsinger
 Janice and Jules Goldstein
 Jane Gringauz
 Mike Haas
 Ranae Hanson
 Dr. Albert Hoff, Jr.
 Barbara and Harvey Hustad
 Marilyn Indahl
 Marcella Jones
 Martha and Edwin Karels
 Steven and Therese Kitzman
 Shiori Konda-Muhammad
 Mary Alyce and
 Duane Krohnke
 Tina Langseth
 Jane Leach
 Evelyn Linner
 Lianfang Liu
 Lumen
 Bruce and
 Stephanie Lunning
 Anne Mackereth
 Jeff and Laurie Misik
 Kirsten Mortensen
 Lois Niemi
 Becky Nordin
 Kevin D. Olson
 Jeffrey Paurus
 Ms. Chris Petrilla
 Gary Pietig
 Shane Pugh
 Daniel Quillin
 David Rask
 Melissa C. Reid
 Michael J. Rondo
 Nardos Senbeta
 Julie Slivinsky
 Judith Sosted
 David Tajima
 Mary Thurow
 Maria and Thomas Tierney
 Duncan Ton
 Ursula Walsh
 Robert Wheeler

Your Gift Makes a Difference

A student who receives an annual scholarship of \$2,500 or more, consistently throughout their time at Minneapolis College, is more likely to stay in school, complete their degree, and either transfer to a four-year institution and/or secure a job in their field.

Our overarching goal at the Minneapolis College Foundation is to provide adequate funding to the College each year to ensure all students who need scholarships receive one. We rely on sustained giving from our generous donors to accomplish this goal.

Sustained gifts include:

- an automatic monthly gift paid with a credit card
- repeat annual gifts
- stock, from a donor advised fund or minimum required distribution
- faculty and staff bi-weekly payroll deduction
- gifts that have established endowed funds at the Foundation

We need more of each one of these types of gifts to consistently meet the annual requests for scholarships. If you are already giving in this way, thank you. If you would like to know more about how you can establish a sustainable gift to support Minneapolis College students, visit www.minneapolis.edu/give or contact Beverly Wadsworth beverly.wadsworth@minneapolis.edu or **612.659.6820**.



minneapolis.edu/give

If you have questions about the Foundation and making a gift, contact the Foundation director, Beverly Wadsworth at beverly.wadsworth@minneapolis.edu or **612-659-6820**.

To connect with alumni, friends, and find out how to get involved at the College, contact the manager of alumni and constituent relations, Pashell Johnson at pashell.johnson@minneapolis.edu or **612-659-6773**.

Operations and administrative inquiries for everything from gift processing to updating your contact information can be directed to our manager of advancement and Foundation services, Sue Eaton. Sue can be reached at sue.eaton@minneapolis.edu or **612-659-6313**.

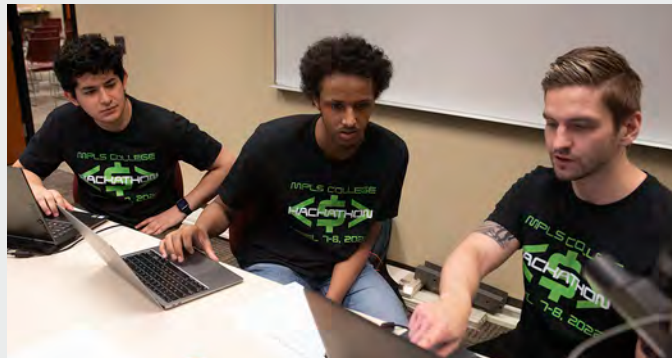


Save the Date: 2023-2024 Alumni and Friends Events

Campus Events occur over the course of the academic year. They provide experiences for our students, staff, and faculty that enhance the learning environment, promote the college, and invest in the community.

The following events and more will be highlighted at minneapolis.edu/alumni-and-friends

- Martin Luther King Events
- Equity Speaker Series
- Middle School College & Career Day
- Hackathon sponsored by U.S. Bank
- School of the Design and the Arts Spring Showcase
- GradFest & Commencement
- President's Receptions
- Welcome Week
- Power of Dreams Scholarship Breakfast



Volunteer!

Minneapolis College is always looking for alumni, friends, and retirees to serve as volunteers on campus. This affinity group of cheerleaders, navigators, panelists, guides, and mentors enrich our campus. We invite you to join our group of volunteers who give their time and talent supporting our student scholars. One-time and ongoing opportunities include:

- Volunteers in our Career Readiness Mentorship Program, Basilica Mentoring Partnership & Bridge Scholars Program will be matched with students through one-on-one virtual and in-person sessions.
- Open House greeters welcome potential students on campus.
- Student Food Pantry volunteers help stock shelves and serve as personal shoppers for our students in need.

Contact Pashell Johnson at pashell.johnson@minneapolis.edu or 612-659-6773.

Minneapolis College Foundation helps solve issues of affordability and access to higher education through scholarships and initiatives that support students, enhance the readiness of our workforce and support the strategic priorities of the College.



MINNEAPOLIS
COMMUNITY & TECHNICAL
COLLEGE®

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Minnesota State**

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