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Minneapolis College  
Drug Free Schools and Communities Act  
2022 and 2023 Biennial Review

**Introduction**

The Drug-Free Schools and Communities Act of 1989 Amendments requires institutions of higher education to design and implement alcohol and illicit drug programs on their campuses. As a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education must certify that it has adopted and implemented a program to prevent "the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees" on campus property or as part of any campus activity.

This legislation directed Colleges to:

1. To develop a written policy on alcohol and other drugs
2. To develop a process that ensures policy distribution to all students, staff, and faculty.
3. To enumerate federal, state, or local sanctions for unlawful possession or distribution of illicit drugs and alcohol
4. To describe health risks associated with alcohol abuse or illicit drug use.
5. To describe College drug and alcohol programs available for students and employees
6. To specify disciplinary sanctions imposed on students and employees for policy violations.
7. To conduct biennial reviews to assess the effectiveness of its alcohol and drug programs.

The law further requires an institution of higher education to review its program to:

1. To determine its effectiveness and implement changes if they are needed, and
2. To ensure that the sanctions developed are consistently enforced.

In compliance with federal legislation, the Drug Free Schools and Communities Committee of Minneapolis College has prepared this biennial review.

**Biennial Review Process**

A committee was convened and oriented to the requirements of the Drug Free Schools Act and the completion of a Biennial Review to comply with the act.

Members represented: Campus Public Safety, Collegiate Recovery Program, Counseling, Financial Aid, Human Resources, Office of Student Rights and Responsibilities, Student Health Clinic, and Student Life.

The committee reviewed components essential to the College's drug and alcohol program: policy statements, publications, services, data collection, campus life, and data on student and employee



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conduct.

### **General Conclusion**

Minneapolis College is in full compliance with federal legislation. The College has developed and maintains a drug prevention policy. The College distributes the drug-free policy to all staff, faculty, and students annually. The College provides services and activities to promote a strong drug-free campus environment. The College tracks the number of drug and alcohol related offenses, sanctions, and referrals.

### **College Compliance with Federal Legislation**

#### **[College Policy 4.06: Drug and Alcohol-Free Campus and Worksite Policy](#)**

### **Part 1. Scope of Policy**

The Minneapolis College Drug-and Alcohol-Free Campus Policy is for Students and Employees of the College and includes all campus locations.

### **Part 2. Purpose**

Minneapolis College, along with all Minnesota State Colleges and Universities (Minnesota State), is committed to ensuring an educational and employment environment where students and employees can work, learn, and develop to their full potential. Because the use and abuse of alcohol and controlled substances negatively impact the ability of students and employees to work, learn, and develop to their full potential, and to comply with federal and state laws, Minneapolis College has adopted and will implement the following drug-and alcohol-free campus policy.

### **Part 3. Drugs, Alcohol Prohibited**

The unlawful manufacture, growing, possession, use, dispensation, sale, or distribution of controlled substances (including marijuana/cannabis); and the manufacture, use, sale, distribution, or possession of alcoholic beverages by Minneapolis College students and Minneapolis College employees is prohibited:

1. On Minneapolis College property
2. While participating in a student activity, activities sponsored by officially recognized student organizations, or an event or activity sponsored or sanctioned by Minneapolis College or Minnesota State, including off-site activities.
3. While performing work, including overtime work and rest breaks.



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### Subpart A. Exceptions

The use of alcoholic beverages may be permitted only for:

1. Minneapolis College or Minnesota State educational/awareness programs; or
2. A specific event or circumstance authorized by Minnesota State or Minneapolis College.

However, in no case may students or employees violate Liquor Laws.

### Subpart B. Employees

No Minneapolis College employee may:

1. Report to work under the influence of alcohol, controlled substances or other drugs which affect her/his alertness, coordination, reaction, response, judgment, decision-making or safety; or
2. Operate, use, or drive any Minneapolis College or Minnesota State equipment, machinery, or vehicle while under the influence of alcohol, controlled substances, or mind-altering drugs.

An employee who is under the influence of alcohol, controlled substances, or other mind-altering drugs, or who is taking medically authorized drugs or other substances which may affect job performance, has an affirmative duty to immediately notify the appropriate supervisor that the employee's mental or physical condition precludes her/his ability to operate, use or drive Minneapolis College or Minnesota State equipment.

Employees are discouraged from consuming alcoholic beverages off-site during lunch or dinner meals when returning to perform work on behalf of Minneapolis College. In any situation subsequent to the intake of alcohol, an employee whose behavior or condition adversely affects her/his performance is subject to discipline.

Since engaging in off-duty sale, purchase, transfer, use or possession of controlled substances may have a negative effect on an employee's ability to perform his/her/their work, a Minneapolis College employee involved in such circumstances is subject to discipline.

Employees working on federal grants or contracts who are convicted of a criminal drug statute violation occurring in the workplace are required to notify Minneapolis College or Minnesota State within five (5) working days of such a conviction.



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## **Part 4. Marijuana/Cannabis**

While according to state law the possession, transportation, and use of marijuana/cannabis is legal for those 21 years or older in the State of Minnesota as of August 1st, 2023, federal law continues to classify its use or possession as illegal (per the federal Controlled Substances Act).

Because of the federal Controlled Substances Act, the [Drug-Free Schools and Communities Act](#), and the Drug-Free Workplace Act, Minneapolis College classifies marijuana/cannabis (including its derivatives, products, and cannabinoids) as a controlled substance and prohibits it as described in Part 3 of this Policy. This prohibition is required as a condition of receiving federal financial assistance and similar guidelines regarding federal contracts.

There are no exemptions to the prohibition of marijuana/cannabis at the College. Individuals who have approval from a healthcare professional to use marijuana/cannabis for medicinal purposes are still prohibited from its use on campus and campus locations and must abide by all parts of this policy.

## **Part 5. Penalties for Policy Violations**

Minneapolis College employees and students who violate this policy are subject to Minneapolis College and Minnesota State sanctions and may be subject to legal sanctions under local, state, or federal law.

Minneapolis College students will be disciplined according to the Student Code of Conduct. Disciplinary sanctions include, but are not limited to, warning, confiscation, restitution, dismissal, suspension, expulsion, and referral for prosecution.

Minneapolis College employees covered by a Collective Bargaining Agreement will be disciplined according to the process delineated in the appropriate agreement. Other employees will be disciplined according to the Excluded Administrators Plan or the Commissioner's Plan. Discipline may include, but is not limited to, oral and written reprimand, suspension, termination, and referral for prosecution.

## **Part 6. Information**

Minneapolis College provides voluntary educational programs designed to inform students and staff about the health risks associated with drug and alcohol use, community resources available to assist individuals dealing with drug and/or alcohol abuse issues, the legal ramifications associated with illegal use of drugs and/or alcohol, and penalties for policy violations under Minnesota Law.



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## **College Policy 4.04.01: Student Code of Conduct Procedures**

### **Standard 17.**

Unauthorized use, sale, possession, or presence on the College's main campus or its additional locations or at college-sponsored events of alcoholic beverages, marijuana/cannabis products, or controlled substances and/or drug paraphernalia. Also, the state of being under the influence of alcohol or controlled substances (including marijuana/cannabis) on the College's main campus and its additional locations, or at college-sponsored events. (See College [Policy 4.06 Drug and Alcohol-Free Campus and Worksite Policy](#) for additional information, which can be found on the policy page of the College's website.)

### **Distribution of Written Policy**

College drug and alcohol policies are found in the Annual Campus Crime Report published by the Campus Public Safety Department, College Website, and Human Resources, and the Office of Student Rights and Responsibilities. One or more of these publications is sent or given to every student and employee annually.

The information is also found on the following websites:

College Policies:

<https://minneapolis.edu/about-us/policies/policy-406>

Campus Security Department:

<https://www.minneapolis.edu/Student-Services/Public-Safety>

Student Rights and Responsibilities

<https://minneapolis.edu/srr>

### **Legal Penalties**

#### **Minnesota State Law**

Under Minnesota law ([169A.20](#)), it is a crime for any person to drive, operate, or be in physical control of any motor vehicle when the person is under the influence of alcohol or a controlled substance.

A person who commits first-degree driving while impaired is guilty of a felony and may be sentenced to imprisonment for not more than seven years, or to payment of a fine of not more than \$14,000, or both.

Other penalties for violating state laws prohibiting driving under the influence include:

- driver's license suspension or revocation;
- impounding motor vehicles;



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- further criminal prosecution

Under Minnesota law ([340A.503](#)), it is also a crime for a person under the age of 21 years to consume, possess or purchase any alcoholic beverages.

- Underage consumption: \$100 fine and court costs, and the possibility of jail time.
- Possession by persons under 21: \$100 fine.
- Use of false identification for alcohol purchase: First offense is a misdemeanor. Subsequent offenses carry gross misdemeanor penalties and possibility of jail time.
- Furnishing alcohol to persons under 21: \$3,000 fine and/or 1 year in jail

Guidelines for the sentencing of any person convicted of drug and alcohol-related criminal offenses are established by the Minnesota Sentencing Guidelines Commission. The actual length of a sentence depends upon the individual's criminal and driving history.

Possession or sale of controlled substances, including but not limited to, narcotics, depressants, stimulants, Hallucinogens, and cannabis, is prohibited by Minnesota law ([Minnesota Statute 152.021](#)). Penalties for controlled substance crimes include:

### **First Degree**

Sale:

- Cocaine/Methamphetamine – 17 grams
- Heroin – 10 grams
- Amphetamine, PCP, Hallucinogens – 200 dosage Units/50grams
- Marijuana/THC – 25kg (55 pounds)
- Other Controlled Substance narcotics – 50 grams

Possession:

- Cocaine/Methamphetamine – 50grams; or 25 grams while using/brandishing a firearm or with two aggravating factors.
- Heroin – 25 grams
- Amphetamine, PCP, Hallucinogens – 500 dosage unites/500 grams.
- Marijuana/THC – 50kg (110 pounds)
- Other controlled substance narcotics – 500 grams



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#### Penalties:

- Up to 30 years imprisonment, fines up to \$1 million, or both. If a defendant has a prior felony drug conviction, they face a minimum mandatory sentence of 4 years. Convictions involving larger quantities of drugs (100 grams of controlled substance or more, or 500 or more doses) can trigger a 65-month mandatory minimum. Aggravating factors will also elevate penalties

#### Second Degree

##### Sale:

- Cocaine / Methamphetamine – 17 grams; or 3 grams with use of firearm or three aggravating factors
- Heroin – 3 grams
- Amphetamine, PCP, Hallucinogens – 50 doses
- Marijuana / THC – 10 kg (22 pounds)
- Other controlled substance narcotics – 10 grams
- Sale of Schedule I or II narcotics to minor, or in a park, school zone, public housing, or drug treatment facility

##### Possession:

- Cocaine / Methamphetamine – 25 grams; or 10 grams with use of firearm or three aggravating factors
- Heroin – 6 grams
- Amphetamine, PCP, Hallucinogens – 100 dosage units
- Marijuana / THC – 25 kg (55 pounds) or 100 cannabis plants
- Other controlled substance narcotics – 50 grams

#### Penalties:

- Up to 25 years in prison and up to \$500,000 in fines. Previous drug crime convictions and aggravating factors can also result in lengthier prison sentences, including a 3-year mandatory minimum for a previous drug felony.

#### Third Degree

##### Sale:

- Cocaine / Methamphetamine – any amount
- Heroin – any amount
- Amphetamine, PCP, Hallucinogens – 10 dosage units



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- Marijuana / THC – 5 kg (11 pounds)
- Other controlled substance narcotics – any amount
- Sale of Schedule I, II, or III drug (except Schedule I or II narcotic) to minor or employing a minor to sell.

**Possession:**

- Heroin – 3 grams
- Marijuana / THC – 15 kg (22 pounds)
- Other controlled substance narcotics – 10 grams / 50 doses
- Any amount of Schedule I or II narcotic, 5 doses of LSD, MDA, MDMA in a school, park, public housing, or drug treatment facility

**Penalties:**

- Up to 20 years in prison and fines up to \$250,000.

**Fourth Degree**

**Sale:**

- Any amount of a Schedule I, II or III drug.
- Sale of Schedule IV or V drug to minor
- Any amount of marijuana in a school, park, public housing, or drug treatment facility

**Possession:**

- PCP or Hallucinogen – 10 doses
- Any amount of a Schedule I, II, or III drug with intent to sell

**Penalties:**

- Up to 15 years in prison and up to \$100,000 in fines.

**Fifth Degree**

**Sale:**

- Any amount of marijuana, except small amounts for no remuneration
- Any amount of a Schedule IV drug





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#### Possession:

- Any amount of a Schedule I, II, III, or IV drug, except 42.5 grams or less of marijuana.
- Attempt to acquire, possession, or control over a controlled substance through fraud or misrepresentation, using a false name, or falsely representing a physician.

#### Penalties

- Up to 5 years in prison and up to \$10,000 in fines.

Minnesota State Statutes Chapter 152. Drugs; Controlled Substances

<https://www.revisor.mn.gov/statutes/cite/152>

#### **Health Risks**

The health risks associated with alcohol and illicit drug use and abuse can be significant and can have an impact on physical, mental, social, and financial health as well as impact academic success and engagement.

Minneapolis College participates in the College Student Health Survey put out by the University of Minnesota for specific drug and alcohol related statistics.

#### **Alcohol Use and Abuse:**

Alcohol use and abuse can lead to many health consequences which include, but are not limited to: cardiovascular disease, insomnia, compromised immune system, memory loss, diabetes, accidents/trauma/injury, violence, dementia, organ failure (liver cirrhosis), depression, anxiety, financial difficulties, and social difficulties.

Drinking problems can negatively impact mental health as alcohol abuse and alcoholism can also worsen existing conditions such as depression or anxiety. Furthermore, alcohol problems often extend beyond the drinker to his/her spouse and children as well.

#### **Illicit Drug Use and Abuse:**

Illicit Drug Use and abuse has been linked to many negative health consequences as well. Marijuana use and abuse can lead to pulmonary, issues/disease, cancer, psychosocial impacts, poor motivation, reproductive health issues, and can lead to other addictions and substance abuse. Being under the influence of other illicit drugs can have similar negative consequences.

Opiate use and abuse has become a nationwide epidemic. Negative effects of opiate use and abuse include, but are not limited to nausea, vomiting, weakened immune system, slow respiratory rate, increased risk of HIV or other infectious diseases, hepatitis, hallucinations, and death.



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According to the 2021 College Student Health Survey (CSHS) by Boynton Health at the University of Minnesota, 68.7% of Minneapolis College students report using alcohol in the last 12 months. and 13.5% report high-risk drinking (5 or more drinks in one sitting). Several students also reported negative consequences as a result of their drinking. Some of the concerning consequences that students reported are: 12.6% report doing something they have later regretted, 3.6% report driving while under the influence, 14 % reported memory loss, 1.2% report being taken advantage of sexually, 5.7% missed a class, 11.4% performed poorly on a test or important project, 11.4% think they might have a drinking problem.

### **Controlled Substance Use and Abuse:**

The long-term effects of marijuana use and abuse are not as well researched, however, can have negative health consequences as well. Marijuana use and abuse can lead to pulmonary issues/disease, cancer, psychosocial impacts, poor motivation, reproductive health issues, and can lead to other addictions and substance abuse. Being under the influence of other illicit drugs can have similar negative consequences.

### **Campus Resources**

Boynton Student Health Center 612-659-6384 H3400

Campus Public Safety 612-659-6910 R3100

Counseling Office 612-659-6709 T2200

Minneapolis College Human Resources 612-659-6840 K1100

### **Community Resources**

#### **Alcoholics Anonymous**

952-922-0880

[www.aaminneapolis.org](http://www.aaminneapolis.org)

#### **Avivo**

1900 Chicago Avenue

Minneapolis, MN 55404

612-752-8000

<https://avivomn.org/>

#### **CLUES (Comunidades Latinos Unidos en Servicios)**

777 East Lake St.

Minneapolis, MN 55407

612-746-3500

[www.clues.org](http://www.clues.org)



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**Hennepin County Front Door**

612-348-4111

<https://www.hennepin.us/residents/health-medical/mental-health-substance-use>

**Agate Housing + Services**

2309 Nicollet Avenue

Minneapolis, MN 55404

612-874-0311

<https://agatemn.org/get-help/>

**People Incorporated**

3000 Ames Crossing Road, Suite 600

Egan, MN 55121

612-774-0011

<https://peopleincorporated.org/>

**Indian Neighborhood Club**

1805 Portland Avenue South

Minneapolis, MN 55404

612-871-7412

<https://indianneighborhoodclub.org/>

**Metro Hope Ministries**

2739 Cedar Avenue South

Minneapolis, MN 55407

612-721-9415

[http://  
www.metrohope.org/](http://www.metrohope.org/)

**Minnesota Adult & Teen Challenge**

740 E. 24<sup>th</sup> Street

Minneapolis, MN 55404

612-373-3366

<http://www.mntc.org/>

**North Point Health & Wellness Center**

2220 Plymouth Avenue North

Minneapolis, MN 55411

612-543-2500

<https://www.northpointhealth.org/>



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**NuWay House, Inc.**

2217 Nicollet Ave. S

Minneapolis, MN 55404

612-767-0309

<https://www.nuway.org/>

**Salvation Army Harbor Light Center**

1010 Currie Avenue

Minneapolis, MN 55403

612-767-3100

<http://salvationarmynorth.org/community/harbor-light/>

**Tubman (Chrysalis Center)**

4432 Chicago Avenue South

Minneapolis, MN 55407

612-825-3333

<https://www.tubman.org/get-help/mental-chemical-health/co-occurring-disorders.html>

**Turning Point, Inc.**

1500 Golden Valley Road

Minneapolis, MN 55411

612-520-4004

<http://www.ourturningpoint.org/>

**Collegiate Recovery Program**

Minneapolis College's Collegiate Recovery Program (CRP) is a program within the Division of Student Affairs, founded in 2017. The CRP is committed to supporting all students in recovery from substance use disorders to finding academic and personal success.

Minneapolis College's Collegiate Recovery Program has been named by the Association of Recovery in Higher Education (ARHE) as the 100th collegiate program related to recovery in Higher Education. Among the nation's 1,462 community colleges, Minneapolis College has the 5th ARHE-recognized program aimed at supporting all students in recovery through interpersonal and cross-cultural communications.

The CRP is a collaborative effort between the University of Minnesota's Boynton Health (Student Health Clinic) and Minneapolis College's Addiction Counseling academic program, Student Affairs and Student Life, and our 15-year-old Addiction Counseling Club. The collaboration extends into the greater metro area with a number of programs and community resources. Starting in 2021, a collaboration grant made



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it possible to hire a full-time coordinator to oversee both Minneapolis College and Metropolitan State University's CRP's The program is also supported by the Dean of Students, Director of Student Life, a ½ time Addiction Counseling professional (clinical staff) and two ½ time student workers, and AmeriCorps Recovery Corps members: Recovery Navigator and Project Coordinator

### **Drug and Alcohol Related Courses**

#### **Addiction Counseling Program**

The Addiction Counseling Program prepares students for required Minnesota Alcohol and Drug Counselor licensure. Minneapolis College also has an articulation agreement with Metropolitan State University (MSU) where students can complete baccalaureate level education in the field. MSU coursework is offered at the Minneapolis College campus location.

Degrees, diplomas, and certificates (with articulations)

- Addiction Counseling A.S. Degree  
(B.S., Alcohol and Drug Counseling, Metropolitan State University)
- Addiction Counseling Diploma

**COUN 1500 Drugs in the Community** - This course is designed to acquaint you with the physiological, psychological, and sociological aspects of commonly abused drugs in the community. Topics include drugs of abuse (marijuana, alcohol, cocaine, etc.); substance abuse among people in the community (youth, ethnic and cultural groups); and substance abuse services (prevention, treatment, drugs, and law enforcement). This is a non-program course that is offered for the general student body.

### **Other Campus Efforts**

#### **Student Life Efforts**

**Addiction Counseling Club** – This club facilitates the growth of tomorrow's counselors through networking, hands-on experience, and advocacy in the field of chemical dependency. In Spring 2012, the Addiction Counseling club initiated a peer support group for students that are either directly or indirectly affected by addiction. This group continues meeting today.

**September's Addiction Recovery Programming** – the Addiction Counseling Club's (ACC) hugely popular annual Operation Recovery event was thwarted by the pandemic. Starting in Fall 2020, the ACC works to bring resources and awareness to the stigmatized subjects related to addiction in September (Recovery Month) and throughout the year. They host speakers, share resources and opportunities with the college community, and coordinate opportunities for their members to network with community recovery resources.



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**Minneapolis College Health Fairs** – Due to the pandemic, the College had to take a break from hosting on campus health fairs during this time. As more students attend in person classes, these health fairs will be coordinated again.

**MARRCH Conference Attendance** – Student Life again sponsored groups of student members of the Addiction Counseling Club, along with a faculty advisor, to attend the annual MARRCH Conferences, each semester: Spring 2022, Fall 2022. MARRCH is the Minnesota Association of Resources for Recovery and Chemical Health. MARRCH is a professional association that exists to be the collective voice for members providing the continuum of chemical health services in Minnesota.

### **Student Support Center Efforts**

#### **Office Student Rights & Responsibilities**

The Office of Student Rights & Responsibilities provides disciplinary sanctions to those students whose behavior has not met the standards of the student code of conduct. Students may be assigned appropriate sanctioning or be referred to appropriate professionals.

#### **Counseling**

Minneapolis College counselors provide free and confidential counseling and consultation to promote personal development and well-being. These services include individual counseling and/or referrals for students who are currently dealing with or recovering from substance use. In addition, programming efforts including a fall Mental Health Fair bring community organizations to campus to promote their services, many of which address the needs of those with chemical abuse issues and co-occurring disorders.

### **Statistical Information**

Office of Student Rights & Responsibilities and Public Safety – Drug and Alcohol Report Summary

Public Safety Case #	Date	Violation	Outcome
<b>SR-11</b>	10/2/2022	Liquor Law Violation	Referred for Discipline
<b>PS 23-0173</b>	11/15/2023	Drug Law Violation: Drug Paraphernalia	Referred for Discipline
<b>PS 23-0173</b>	11/15/2023	Drug Law Violation: Drug Paraphernalia	Referred for Discipline
<b>PS 23-0164</b>	11/13/2023	Drug Law Violation: Possession	Referred for Discipline
<b>PS 23-0054 SR-48</b>	4/13/2023	Drug Law Violation: Possession	Referred for Discipline
<b>PS 23-0019</b>	2/9/2023	Drug Law Violation: Possession	Referred for Discipline



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<b>PS 23-0004 SR-132</b>	1/11/2023	Drug Law Violation: Possession	Referred for Discipline
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#### **Distribution of Annual Notification**

The College annually provides the alcohol and drug policies, resources, programs, and health risks to all employees and students through the Annual Compliance and Security Act. Employees and students receive the document via e-mail. A copy of the annual report is located at <http://www.minneapolis.edu/Student-Services/Public-Safety> .