

Minneapolis Community and Technical College
Drug Free Schools and Communities Act

Biennial Review – 2020
2018 and 2019

Introduction

The Drug-Free Schools and Communities Act of 1989 Amendments requires institutions of higher education to design and implement alcohol and illicit drug programs on their campuses. As a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education has to certify that it has adopted and implemented a program to prevent "the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees" on campus property or as part of any campus activity.

This legislation directed Colleges to:

1. To develop a written policy on alcohol and other drugs
2. To develop a process that ensures policy distribution to all students, staff, and faculty
3. To enumerate federal, state, or local sanctions for unlawful possession or distribution of illicit drugs and alcohol
4. To describe health risks associated with alcohol abuse or illicit drug use
5. To describe College drug and alcohol programs available for students and employees
6. To specify disciplinary sanctions imposed on students and employees for policy violations
7. To conduct biennial reviews to assess the effectiveness of its alcohol and drug programs.

The law further requires an institution of higher education to review its program to:

1. To determine its effectiveness and implement changes if they are needed, and
2. To ensure that the sanctions developed are consistently enforced

In compliance with federal legislation, the Drug Free Schools and Communities Committee of Minneapolis Community and Technical College has prepared this biennial review.

Biennial Review Process

A committee was convened and oriented to the requirements of the Drug Free Schools Act and the completion of a Biennial Review to comply with the act.

Members represented: Campus Public Safety, Collegiate Recovery Program, Counseling, Financial Aid, Human Resources, Office of Student Rights and Responsibilities, Student Health Clinic, and Student Life.

The committee reviewed components essential to the College's drug and alcohol program: policy statements, publications, services, data collection, campus life, and data on student and employee conduct.

General Conclusion

Minneapolis Community and Technical College appears to be in full compliance with federal legislation. The College has developed and maintains a drug prevention policy. The College distributes the drug-free policy to all staff, faculty and students annually. The College provides services and activities to promote a strong drug-free campus environment. The College tracks the number of drug and alcohol related offenses, sanctions, and referrals.

College Compliance with Federal Legislation

College Policy

4.06 Drug and Alcohol-Free Campus and Worksite Policy

Part 1. Scope of Policy

The Minneapolis Community and Technical College Drug-and Alcohol-Free Campus Policy is for Students and Employees of the College and includes all campus locations.

Part 2. Purpose

Minneapolis Community and Technical College, along with all Minnesota State Colleges and Universities (MinnState), is committed to ensuring an educational and employment environment where students and employees can work, learn and develop to their full potential. Because the use and abuse of alcohol and controlled substances negatively impacts the ability of students and employees to work, learn and develop to their full potential, and to comply with federal and state laws, the college has adopted and will implement the following drug-and alcohol-free campus policy.

Part 3. Drugs, Alcohol Prohibited

The unlawful manufacture, growing, possession, use, dispensation, sale or distribution of controlled substances and the manufacture, use, sale, distribution or possession of alcoholic beverages by students and employees is strictly prohibited: 1) on college property; 2) while participating in a student activity, activities sponsored by officially recognized student organizations, or an event or activity sponsored or sanctioned by the college or MinnState system, including off-site activities; and 3) while performing work, including overtime work and rest breaks.

Subpart A. Exceptions

The use of alcoholic beverages may be permitted only:

1. for college or system educational/awareness programs; or
2. for a specific event or circumstance authorized by the system or college.

However, in no case may students or employees violate Liquor Laws.

Subpart B. Employees

No employee may:

1. report to work under the influence of alcohol, controlled substances or other drugs which affect her/his alertness, coordination, reaction, response, judgment, decision-making or safety; or

2. operate, use or drive any college or system equipment, machinery or vehicle while under the influence of alcohol, controlled substances or mind-altering drugs.

An employee who is under the influence of alcohol, controlled substances or other mind-altering drugs, or who is taking medically authorized drugs or other substances which may affect job performance, has an affirmative duty to immediately notify the appropriate supervisor that the employee's mental or physical condition precludes her/his ability to operate, use or drive college or system equipment.

Employees are discouraged from consuming alcoholic beverages off-site during lunch or dinner meals when returning to perform work on behalf of the college. In any situation related to the intake of alcohol, an employee whose behavior or condition adversely affects her/his performance is subject to discipline.

Since engaging in off-duty sale, purchase, transfer, use or possession of controlled substances may have a negative effect on an employee's ability to perform his/her work, a college employee involved in such circumstances is subject to discipline.

Employees working on federal grants or contracts who are convicted of a criminal drug statute violation occurring in the workplace are required to notify the college or system within five (5) working days of such a conviction.

Part 4. Penalties for Policy Violations

College employees and students who violate this policy are subject to college and system sanctions and may be subject to legal sanctions under local, state or federal law.

Minneapolis College students will be disciplined according to the Student Code of Conduct. Disciplinary sanctions include, but are not limited to, warning, confiscation, restitution, dismissal, suspension, expulsion and referral for prosecution.

College employees covered by a Collective Bargaining Agreement will be disciplined according to the process delineated in the appropriate agreement. Other employees will be disciplined according to the Excluded Administrators Plan or the Commissioner's Plan. Discipline may include, but is not limited to, oral and written reprimand, suspension, termination, and referral for prosecution.

Part 5. Information

Minneapolis Community and Technical College provides voluntary educational programs designed to inform students and staff about the health risks associated with drug and alcohol use, community resources available to provide assistance to individuals dealing with drug and/or alcohol abuse issues, the legal ramifications associated with illegal use of drugs and/or alcohol, and penalties for policy violations under Minnesota Law.

Minneapolis College Student Code of Conduct

Unauthorized use, sale, possession, or presence on campus or at College-sponsored events of alcoholic beverages or controlled substances and/or drug paraphernalia. The state of being under the influence of alcohol or controlled substances on College-controlled property, or at College-sponsored events. A complete copy of the Drug and Alcohol-Free Campus Policy is available for students and employees in the Counseling Office and the Human Resources Office.

Distribution of Written Policy

College drug and alcohol policies are found in the Annual Compliance and Security Report published by the Campus Public Safety Department, College Website, and a Human Resources. One or more of these publications is sent or given to every student and employee annually.

The information is also found on the following websites:

College Policies:

<https://www.minneapolis.edu/About-Us/Human-Resources/Policies/Student-Affairs-Policies/406-Drug-and-Alcohol-Free-Campus-and-Worksite-Policy>

Campus Security Department:

<https://www.minneapolis.edu/Student-Services/Public-Safety>

Counseling & Advising:

<http://www.minneapolis.edu/Student-Services/Counseling-and-Advising-Services>

Legal Penalties

Minnesota State Law

Under Minnesota law, it is a crime for any person to drive, operate, or be in physical control of any motor vehicle when the person is under the influence of alcohol or a controlled substance.

A person who commits first-degree driving while impaired is guilty of a felony and may be sentenced to imprisonment for not more than seven years, or to payment of a fine of not more than \$14,000, or both.

Other penalties for violating state laws prohibiting driving under the influence include:

- driver's license suspension or revocation;
- impounding motor vehicles;
- further criminal prosecution

Under Minnesota law, it is also a crime for a person under the age of 21 years to consume, possess or purchase any alcoholic beverages.

- Underage consumption: \$100 fine.
- Possession by persons under 21: \$100 fine.
- Use of false identification for alcohol purchase: \$100 fine.
- Furnishing alcohol to persons under 21: \$3,000 fine and/or 1 year in jail

Guidelines for the sentencing of any person convicted of drug and alcohol-related criminal offenses are established by the Minnesota Sentencing Guidelines Commission. The actual length of a sentence depends upon the individual's criminal and driving history.

Possession or sale of controlled substances, including but not limited to, narcotics, depressants, stimulants, Hallucinogens, and cannabis, is prohibited by Minnesota law. Penalties for controlled

substance crimes include:

First Degree

Sale: 10+ grams of cocaine, 50+ grams of other narcotic drug, 200+ doses hallucinogen, 50 kilos marijuana, or 25+ kilos marijuana in a school zone, park zone, or public housing zone.

Possession: 25+ grams cocaine, 500+ grams of other narcotic drug, 500+ doses hallucinogen, 110+ kilos marijuana.

Penalty: 0 to 40 years, 4-year mandatory minimum if prior drug felony; up to \$1,000,000 fine. 0 to 40 years, 2nd offense.

Second Degree

Sale: 3+ grams cocaine, 10+ grams of other narcotic drug, 50+ doses hallucinogen, 25+ kilos marijuana, or sale of a Schedule I or II narcotic drug of 5+ doses hallucinogen or methamphetamine either to a person under 18 or in a school zone, park zone, or public housing zone.

Possession: 6+ grams cocaine, 50+ grams of other narcotic drug, 100+ doses hallucinogen, 50+ kilos marijuana.

Penalty: 0 to 40 years, 3-year mandatory minimum if prior drug felony; up to \$500,000 fine.

Third Degree

Sale: Narcotic drug, 10+ doses hallucinogen, 5+ kilos marijuana, or sale of any Schedule I, II, or III drug (except a Schedule I or II narcotic drug or marijuana) to a person under 18 or employment of person under 18 to sell the same.

Possession: 3+ grams cocaine, 10+ grams of other narcotic drug, 10+ kilos marijuana, and any amount of a Schedule I or II narcotic drug or LSD or methamphetamine or 5+ kilos marijuana in a school zone, park zone, or public housing zone.

Penalty: 0 to 30 years, 2-year mandatory minimum if prior drug felony; up to \$250,000 fine. Between 0 to 30-year years, 2nd or subsequent offense.

Fourth Degree

Sale: Any Schedule I, II or III drug (except marijuana), or sale of marijuana in a school zone, park zone, or public housing zone or any Schedule IV or V drug to a person under 18 or conspiracy for the same.

Possession: 10 doses hallucinogen, any amount of a Schedule I, II or III drug (except marijuana) with the intent to sell it.

Penalty: 0 to 30 years, 1-year mandatory minimum if prior drug felony; up to \$100,000 fine.

Fifth Degree

Sale: Marijuana, or any Schedule IV drug.

Possession: All Schedule I, II, III, IV drugs except 42.5 grams or less of marijuana. Any prescription drugs obtained through false pretenses or forgery.

Penalty: 0 to 5 years, 6-month mandatory minimum if prior drug felony; up to \$10,000 fine.

Federal Law

Schedule I Drugs (Penalty for possession)

First Offense: 10 years to life, 10-year mandatory minimum; if death or serious injury, 20 year minimum; up to \$4 million fine individual, \$10 million other than individual.

Second Offense: 20 years to life, 20-year mandatory minimum; if death or serious injury, not less than life; up to \$8 million fine individual, \$20 million other than individual.

Schedule II Drugs (Penalty for possession)

First Offense: 5 to 40 years, 5-year mandatory minimum; if death or serious injury, 20 year minimum; up to \$2 million fine individual, \$5 million other than individual.

Second Offense: 10 years to life, 10-year mandatory minimum; if death or serious injury, not less than life; up to \$4 million fine individual, \$10 million other than individual.

Schedule I or Schedule II Controlled Drugs (Penalty for possession)

First Offense: 0 to 20 years, if death or serious injury, 20 year minimum, not more than life; up to \$1 million fine individual, \$5 million other than individual.

Second Offense: 0 to 30 years, if death or serious injury, not less than life; up to \$2 million fine individual, \$10 million other than individual.

Schedule III Drugs (Penalty for possession)

First Offense: 0 to 5 years, up to \$250,000 fine individual, \$1 million other than individual. Second Offense: 0 to 10 years; up to \$500,000 fine individual, \$2 million other than individual.

Schedule IV Drugs (Penalty for possession)

First Offense: 0 to 3 years, up to \$250,000 fine individual, \$1 million other than individual. Second Offense: 0 to 6 years, up to \$500,000 fine individual, \$2 million other than individual.

Schedule V Drugs (Penalty for possession)

First Offense: 0 to 1 year, up to \$100,000 fine individual, \$250,000 other than individual. Second Offense: 0 to 2 years, up to \$200,000 fine individual, \$500,000 other than individual.

Health Risks

The health risks associated with alcohol and illicit drug use and abuse can be significant and can have an impact on physical, mental, social, and financial health as well as impact academic success and engagement.

Minneapolis College participates in the College Student Health Survey put out by the University of Minnesota for specific drug and alcohol related statistics. The survey is done every three years.

Minneapolis College students were invited to participate in the survey in the Spring of 2018, results were available in the Fall of 2018.

Alcohol Use and Abuse:

Alcohol use and abuse can lead to many health consequences which include, but are not limited to: cardiovascular disease, insomnia, compromised immune system, memory loss, diabetes, accidents/trauma/injury, violence, dementia, organ failure (liver cirrhosis), depression, anxiety, financial difficulties, and social difficulties.

Drinking problems can negatively impact mental health as “alcohol abuse and alcoholism can also worsen existing conditions such as depression or anxiety”. Furthermore, alcohol problems often extend beyond the drinker to his/her spouse and children as well.

Illicit Drug Use and abuse:

Illicit Drug Use and abuse has been linked to many negative health consequences as well. Marijuana use and abuse can lead to pulmonary, issues/disease, cancer, psychosocial impacts, poor motivation,

reproductive health issues and can lead to other addictions and substance abuse. Being under the influence of other illicit drugs can have similar negative consequences.

Opiate use and abuse have become a nationwide epidemic. Negative effects of opiate use and abuse include, but are not limited to nausea, vomiting, weakened immune system, slow respiratory rate, increased risk of HIV or other infectious diseases, hepatitis, hallucinations, and death.

According to the 2018 College Student Health Survey (CSHS) by Boynton Health at the University of Minnesota, 63.2% (down from 66.5% in 2015) of Minneapolis Community and Technical College students report using alcohol and 18.7% (up from 15.8%) report high-risk drinking (5 or more drinks in one sitting) and males at a higher rate than females. Several students also reported negative consequences as a result of their drinking. Some of the concerning consequences that students reported are: 16.2% (up from 13.6%) report doing something they have later regretted, 6.1% (6.7%) report driving while under the influence, 14.7% (14.2%) reported memory loss, 2.4% (up from 1.9%) report being taken advantage of sexually, 10% (up from 8%) missed a class, 10.7% (up from 5.6%) performed poorly on a test or important project, 9.5% (up from 7.2%) think they might have a drinking problem.

Controlled Substance Use and Abuse:

In the 2018 survey, 32% (up from, 23.4%) of Minneapolis College students report using marijuana and 11.8% (up from 9.8%) using other illicit drugs with the most common being cocaine at 5.8%. The long-term effects of marijuana use, and abuse are not as well researched, however, can have negative health consequences as well. Marijuana use and abuse can lead to pulmonary issues/disease, cancer, psychosocial impacts, poor motivation, reproductive health issues, and can lead to other addictions and substance abuse. Being under the influence of other illicit drugs can have similar negative consequences.

Campus Resources

Boynton Student Health Center 612-659-6384 H3400

Campus Public Safety 612-659-6910 R3100

Collegiate Recovery Program 612-659-6302

Counseling Office 612-659-6709 T2300

Human Resources 612-659-6840 K1100

Community Resources

Alcoholics Anonymous

952-922-0880

www.aaminneapolis.org

CLUES (Comunidades Latinos Unidos en Servicios)

720 Lake St.

612-746-3500

www.clues.org

Hennepin County Front Door

612-348-4111

<http://www.hennepin.us/residents/human-services/treatment-chemical-addiction>

House of Charity

510 South 8th St.

612-594-2002

<http://www.houseofcharity.org/our-programs/dependency-illness-treatment/>

Huss Center for Recovery – People Incorporated

2120 Park Avenue

612-872-2050

<http://www.peopleincorporated.org/program/huss-center-for-recovery/>

Indian Neighborhood Club on Alcohol & Drug Abuse

1805 Portland Avenue South

612-871-7412

MN DHS Fast Tracker (finding mental health and substance abuse treatment) -

<https://fasttrackermn.org/>

Metro Hope Ministries

2739 Cedar Avenue South

612-721-9415

<http://www.metrohope.org/>

Minnesota Adult & Teen Challenge

1619 Portland Avenue South

612-373-3366

<http://www.mntc.org/>

North Point Health & Wellness Center “Renaissance”

1315 Penn Avenue

612-767-9500

<http://www.northpointhealth.org/renaissance-program/>

NuWay House, Inc.

2118 Blaisdell Ave S

Minneapolis, MN 55404

612-767-0309

<http://www.nuwayhouse.org/contact/>

Resource Chemical & Behavioral Health

1900 Chicago Avenue South

612-752-8050

<http://www.resource-mn.org/chemical-mental-health/>

Salvation Army Harbor Light Center

1010 Currie Avenue

612-767-3100 ex. 3110

<http://salvationarmynorth.org/community/harbor-light/>

Tubman (Chrysalis Center)

4432 Chicago Avenue South

612-870-2426

<http://www.tubman.org/resources-and-services/counseling-and-therapy/co-occurring-disorders.html>

Turning Point, Inc.

1500 Golden Valley Road

612-520-4004

<http://www.ourturningpoint.org/>

Collegiate Recovery Program

The Minneapolis College Collegiate Recovery Program (CRP) is a program within the Division of Student Affairs, founded in 2017. The CRP is committed to supporting all students in recovery from substance use disorders to finding academic and personal success.

The college's Collegiate Recovery Program has been named by the Association of Recovery in Higher Education (ARHE) as the 100th collegiate program related to recovery in Higher Education. Among the nation's 1,462 community colleges, Minneapolis College boasts being the 5th ARHE-recognized program aimed at supporting all students in recovery through interpersonal and cross-cultural communications.

The CRP is a collaborative effort between the University of Minnesota's Boynton Health Clinic and Minneapolis College's Addiction Counseling academic program, Student Affairs and Student Life, and our 12-year old Addiction Counseling Club. The collaboration extends into the greater metro area with many programs and community resources. The program is coordinated by a faculty from our Addiction Counseling program and employs a ½ time Addiction Counseling professional and two ½ time student workers, as well as several individual personal recovery coaches.

Drug and Alcohol Related Courses**Addiction Counseling Program**

The Addiction Counseling Program prepares students for required Minnesota Alcohol and Drug Counselor licensure. Minneapolis College also has an articulation agreement with Metropolitan State University (MSU) where students can complete baccalaureate level education in the field. MSU coursework is offered at the Minneapolis College campus location.

Degrees, diplomas and certificates (with articulations)

- Addiction Counseling A.S. Degree
(B.S., Alcohol and Drug Counseling, Metropolitan State University)
- Addiction Counseling Diploma

COUN 1500 Drugs in the Community - This course is designed to acquaint you with the physiological, psychological and sociological aspects of commonly abused drugs in the community. Topics include

drugs of abuse (marijuana, alcohol, cocaine, etc.); substance abuse among people in the community (youth, ethnic and cultural groups); and substance abuse services (prevention, treatment, drugs and law enforcement). This is a non-program course that is offered for the general student body.

Other Campus Efforts

Student Life Efforts

Addiction Counseling Club – This club facilitates the growth of tomorrow's counselors through networking, hands-on experience and advocacy in the field of chemical dependency. In Spring 2012, the Addiction Counseling club initiated a peer support group for students that are either directly or indirectly affected by addiction. This group continues meeting today.

September's Addiction Recovery Programming – the Addiction Counseling Club's hugely popular annual Operation: Recovery event was hosted again in 2018 & 2019. This event was created to bring resources and awareness to the stigmatized subjects related to addiction. During their annual event, they continue to provide entertainment, resources and opportunities for the college community to network and support recovery efforts, with dozens of campus and community resources in attendance.

Health Fairs – The College continues to host multiple, smaller health fairs throughout the year (two in 2018 and two in 2019), to encourage the sharing of basic health information and resources with the campus community in a more on-going way. In 2018 and 2019, the Health and Wellness Fairs were coordinated along with the Student Nursing Association (SNA) and the Student Support Center (SSC). The SNA presented on a variety of sub-topics around Drugs and Alcohol. The SSC had students complete a mental health questionnaire and they talked about the negative effects that drugs and alcohol have on mental health and stability. We continued as in past years to have outside organizations present on drug and alcohol related topics as well as a variety of other health and wellness topics.

MARRCH Conference Attendance – Student Life again sponsored groups of student members of the Addiction Counseling Club, along with a faculty advisor, to attend the annual MARRCH Conferences, each semester: Spring 2018, Fall 2018, Spring 2019 and Fall 2019. MARRCH is the Minnesota Association of Resources for Recovery and Chemical Health. MARRCH is a professional association that exists to be the collective voice for members providing the continuum of chemical health services in Minnesota.

Student Life Newsletter – this Health & Wellness newsletter continues to be distributed on a regular basis. In the April 2018 & April 2019 issues, the main topic was related to Drug and Alcohol Awareness month. National Alcohol and Drug Addiction Recovery month was promoted in September of 2018 and September 2019. In the November 2018 and November 2019 issues, information was shared related to the Great American Smoke out.

Outreach – August 2019 – We were able to promote the Collegiate Recovery Program to groups of employees during our College Opening Days. In addition, our Student Health Clinic manager has presented to the Academic Deans and Advisors groups.

Student Support Center Efforts

Office Student Rights & Responsibilities

The Office of Student Rights & Responsibilities provides disciplinary sanctions to those students whose behavior has not met the standards of the student code of conduct. Students may be assigned appropriate sanctioning or be referred to appropriate professionals.

Counseling

College counselors provide free and confidential counseling and consultation to promote personal development and well-being. These services include individual counseling and/or referrals for students who are currently dealing with or recovering from substance use. In addition, programming efforts including a fall Mental Health Fair bring community organizations to campus to promote their services, many of which address the needs of those with chemical abuse issues and co-occurring disorders.

Statistical Information

Office of Student Rights & Responsibilities – Student Conduct

| Public Safety Case # (OSRR Case # Denoted by ^) | Date | Violation | Outcome |
|--|-------------|---|--|
| 18-0053 170131^ | 4/13/18 | Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia | Warning 1 Year Probation Discretionary Sanction- Chemical Health Assessment |
| 18-0174 190013^ | 9/28/18 | Possession of Open Bottle/Consumption in Public | Warning 1 Year Probation |
| 18-0213 190025^ | 11/5/2018 | Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia | Warning 1 Year Probation Registration Hold |
| 18-0240 190037^ | 11/27/2018 | Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia | Warning 1 Year Probation Loss of Privilege- Restriction of Campus Use Discretionary Sanction-Mental Health Certification |

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|------------------------------------|------------|---|--|
| 18-0264 190045^ | 12/14/2018 | Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia | Extended Probation Discretionary- 2 Year Sanction- Chemical Dependency Evaluation Registration Hold Long-Term Suspension- 1 Semester |
| 18-0275 190040^ | 11/29/2018 | Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia | Warning 1 Year Probation Loss of Privilege- Restriction of Campus Use Discretionary Sanction-Mental Health Certification |
| 19-0012/20-0013 190049^ | 1/16/2019 | Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia | Discretionary Sanction- Chemical Dependency Evaluation Registration Hold |
| 19-0036 190057^ | 3/4/2019 | Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia | Warning 1 Year Probation |
| 19-0198 200001^ | 8/12/19 | Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia | Discretionary Sanction- Chemical Dependency Evaluation Registration Hold |
| 19-0352 200035^ | 11/12/2019 | Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia | Warning |
| 19-0379 200038^ | 12/3/2019 | Unauthorized sale, possession, or presence on campus with controlled | Warning |

| | | | |
|------------------------------------|------------|---|---|
| | | substances and/or drug paraphernalia | |
| 19-0379 200039^ | 12/3/2019 | Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia | Warning |
| 19-0385/19-0397 200041^ | 12/10/2019 | Possession of Open Bottle | Warning Discretionary Sanction- Chemical Dependency Evaluation Registration Hold |

Distribution of Annual Notification

The College annually provides the alcohol and drug policies, resources, programs, and health risks to all employees and students through the Annual Compliance and Security Report. Employees and students receive the document via e-mail. A copy of the annual report is located at <http://www.minneapolis.edu/Student-Services/Public-Safety>.